



Kellogg College

University of Oxford

Centre on Mutual and
Co-Owned Business

The Nigel Mason Award for Employee Ownership Research 2025 Call for Nominations

The purpose of the Nigel Mason Award for Employee Ownership Research is to encourage, promote and reward research into employee ownership. Nominations are invited for the 2025 Award.

Eligible research

The Award recognises the most significant recent individual contribution to employee ownership research. Research may be from anywhere in the world. To be considered for the 2025 Award, it must:

1. Be written on or after 1 January 2020, in English;
2. Provide in-depth, original, quantitative and/or qualitative research (whether academic or non-academic):
 - i. on employee ownership; or
 - ii. encompassing employee ownership and a related subject or subjects, such as employee share ownership, cash profit-sharing, employee engagement or good work; and
3. Hold potential for conclusions or recommendations to generate wider impacts, for example to inform policies or influence government, the business community and/or other decision-makers.

How to nominate

Anyone can submit a nomination for the Award, whether their own research or someone else's. Only individuals may be nominated for the Award (i.e., not organisations). Joint authors of research may both or all be nominated. Multiple nominations may be made by the same person.

Nominations must be made in writing and sent by email to the Nigel Mason Award Committee at the address: nma@kellogg.ox.ac.uk

Emails should include the following information:

1. Full name, affiliation (e.g. place of employment), email and telephone number for the nominee (or, as applicable, for each joint author)
2. Full title of the research, and the year it was written
3. An executive summary of the research (up to 400 words), which should include an explanation of the research topic, methodology, key findings, and value or potential impacts of the research
4. If there are joint authors an explanation as to why all or only one or more is nominated
5. A hyperlink to any online version of the research or reference to where it has been published (if published)
6. A PDF attachment with the final full version of the research (max 50 pages and less than 100MB)

All nominations must be received by by 5:00pm (BST) **30 June 2025** to be considered.

The winner is expected to be notified of the outcome before the end of July 2025.

About the Award

The Nigel Mason Award for Employee Ownership Research is named after one of the UK's leading experts on employee ownership who died in 2021. A distinguished panel of world-leading experts will decide the Award winner.

The 2025 Award includes a cash prize of £2,000, and publicity for their award-winning research. An Award winner must therefore agree to publicity for their research and to participate, as feasible, in promotional activities for the Award.

There will be a formal announcement of the Award winner at the Third Annual Rutgers University-Oxford Employee Ownership Research Conference. This conference will be held on Thursday 28 to-Friday 29 August 2025, at Kellogg College, Oxford University.

Further information can be found on the Kellogg College webpages for the [Nigel Mason Award](#).

Nigel Mason Award Committee

12 March 2025